MICROMANAGEMENT

Simplified

Abdul Gafoor

BIRTH
of a
MICROMANAGER

Lack of Trust In Team

Increased Control
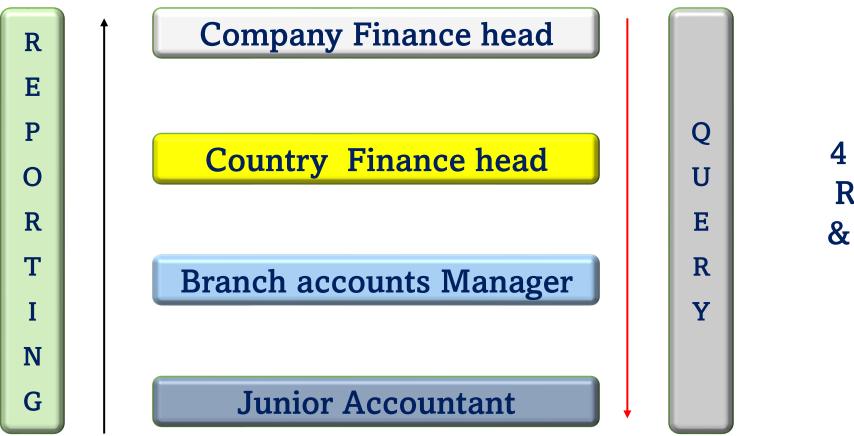
Diminished Leadership Effectiveness

Lack of Team Self-Sufficiency

Diminished Performance

Lack of Leadership Trust

MACROMANAGEMENT FINANCE DEPARTMENT EXAMPLE

Company Turnover $ 10 million

REPORTING

Company Finance head

Country Finance head

Branch accounts Manager

Junior Accountant

QUERY

4 stages of Reporting & Querying

MICROMANAGEMENT FINANCE DEPARTMENT EXAMPLE

REPORTING

QUERY

Chief Financial officer (Dubai)

Accounts & Finance head (Dubai)

Country Finance head (Dubai)

Country Accounts manager (Dubai)

Accounts head (Country -1)	Accounts head(Country -2)
Accounts Manager (Country -1)	Accounts Manager (Country -2)
Accountant (Country -1)	Accountant (Country -2)

Company Turnover $ 10 million Same business.

But 7 stages of reporting. Each query from Dubai must pass 6 stages for final answer.

Any ambiguity in answer must pass 12 stages for correct answer.

Everyone may have different query.

Lot of time go in answering the queries & each designation want to show his power, asking for more information